

Three references must be submitted. Complete the first section of this form, then present it to your reference. As this is confidential, the completed form should be sent directly to the Camping Services Branch. We request one of your references be a relatives and household member.

Applicant's Name:	Camp: North Woods Pleasant Valley Sandy Island Laughing Loon Todaro Center
Name of Reference:	Applicant Position Desired:
Reference Company/ Organization Name:	Reference Job Title:
Mailing Address of Company/ Reference:	Phone Number: ()

Dates of Applicant's Employment:

Position:

OR, If not employer, how long have you known this individual? _____

- In what capacity do you know this individual (as his/her supervisor, teacher, coach, etc.)?
- Please describe the applicant's duties and responsibilities (If relevant):
- How did you/ would you evaluate the applicant's performance? Candidates' dependability? His/her attendance?
- How well did the candidate work with his/her co-workers?
- What are the applicant's areas of strength?
- How would you describe the applicant's ability to be responsible and work independently?
- What was his/her reason for leaving? Would you rehire this individual again?
- Would you recommend this individual for YMCA employment? Why or why not?
- To the extent you know, please tell me about the applicant's interaction with children.
- If you have ever seen the applicant discipline a child, please describe what you saw.

Please return this form to the YMCA of Greater Boston Camping Services Branch, PO Box 10, Mirror Lake, NH 03853.
Thank you for your assistance.